

Editor	21920	20800	22000	22000								0
Executive Director	66000	34000	20000	20000								0
Office Manager	7200	16884	20000	20000								0
Photographer/Graphic Design/Layout	28761	14478	16400	14400			1000			1000		2000
Writers/ Columnists (Researchers)	16705	8699	6000	6000								0
Payroll expenses + Vacation	6932	10888	13000	13000								0
TOTAL HUMAN RES.	246182	222576	260750	161586	0	13500	66000	6664		3000	10000	99164
				0								0
GENERAL AND ADMIN EXPENSES				0								0
IT Consultants	2153	613	0	0								0
Advertising and Promotions	3505	2708	4900	1200		600	2000		900	200		3700
ED Expenses	290	162	200	200								0
Computer equip., office equipment & software	777	595	400	400								0
Scholarships	24	0	0	0								0
Dues & Subscription Fees	386	236	2400	765		1000	155	80		400		1635
Insurance	4743	3939	4800	4050		450				300		750
Bank Charges	3521	3692	3700	3400				60	65	100	75	300
Office Supplies & Postage	2852	12425	23500	16500		3100	1400		2400		100	7000
Resources/ Library	309	20	500	500								0
Rent	15114	16570	16000	12550	150	2100	1200					3450
Telephone/Fax/Internet	5480	4181	3800	3700					100			100
Bad Debts	40	0	0	0								0
Beanstream (payroll)	159	0	260	260								0
Amortization	555	255	255	255								0
Other	74	1125	51500	0		51000	400			100		51500
TOTAL GENERAL & ADMIN	39982	46521	112215	43780	150	58250	5155	140	3465	1100	175	68435
				0								0
TOTAL EXPENSES	406449	467629	584641	260437	650	73200	92155	7754	69030	70490	10925	324204
				0								0
SURPLUS / (DEFICIT)	-9437	12484	-41111	7003	-150	-3140	-49055	-7294	-2130	12580	1075	-48114

CHAPTERS				
Chapter Share Donations	6292	114260	24580	
Chapter Share Memberships	11550	5117	750	
Chapter Share Other			250760	
TOTAL MISC. EXPENSES	17842	119377	276090	